



DE DIEGO & ASOCIADOS  
ABOGADOS



### LaborNet No. 1012

**Extension of the Employment Emergency for 180 days. Double Severance Pay according to Section 3 of Executive Order No. 34/2019 and the law currently in force about termination without fair cause. Emergency Executive Order No. 528/2020.**

Dear All,

We would like to inform you that on June 10, 2020 the reference Executive Order was published in the Official Gazette, extending the employment emergency period for 180 days.

In this context, any employee who is terminated without cause shall be entitled to receive double severance pay in accordance with Section 3 of Executive Order No. 34/2019 and the applicable law currently in place.

It is worth mentioning that this Executive Order shall not be applicable to hirings after the Executive Order No. 34/2019 became effective or at the National Public Sector as defined in Section 8 of Act No. 24156, as amended, regardless of the legal system that applies to the staff at the bodies, partnerships, companies or entities that are part of it.

This Executive Order takes effect on June 10, 2020.

Best regards,

Paula Analía Babij

Natalia G. de Diego