



Dear Client,

This is to inform you that on July 29, 2020, the reference Executive Order was published in the Official Gazette, extending again the ban on employment termination without fair case, for lack of work or reduction in operations or due to force majeure for a period of sixty (60) days as from the date of expiration of the deadline set forth Executive Order No. 487/2020.

In addition, it forbids any work suspension due to force majeure or for lack of work or reduction in operations for a period of sixty (60) days as from the date mentioned in the previous paragraph.

Consequently, the ban on layoffs extends from July 29 to September 26, 2020, inclusive.

It is expressly stated that work suspension under Section 223 bis of the Employment Contract Act is not included.

Failure to abide by this ban, any employment termination or suspension in breach of Section 2 and the first paragraph of Section 3 of this Executive Order shall be null and void, and employment shall be kept under the current conditions.

This Executive Order shall not be applicable to any hiring after the effective date, i.e. for new hires after July 29, 2020.

Finally, the ban under this Executive Order shall not be applicable to the National Public Sector as defined in Section 8 of Act No. 24156, as amended, regardless of the legal system that applies to the staff at the bodies, agencies, companies or entities that make it up.

This Executive Order takes effect on the date of publication in the Official Gazette.

Best regards,
Gonzalo Vázquez

Paula Analía Babij