



Labornet No. 1277

Job Training Program. Training opportunities at the private sector. Maximum number of participants and minimum number of trainers. Resolution No. 959/2021 by the Department of Labor

Dear All,

The reference Resolution was published in the Official Gazette of September 22, 2021, replacing the text of Section 18 of the Job Training Program Rules [Reglamento de las Acciones de Entrenamiento para el Trabajo], approved as Annex I of Resolution No. 905/2010 by the Secretary of Labor, as amended, establishing the following conditions:

Any Project about Training Opportunities at the private sector shall comply with the following requirements:

1. Total hours worked: TWENTY (20) per week, unless considering the characteristics of the project, the Undersecretary of Labor authorizes a higher number of hours to be worked capped at THIRTY (30) hours per week for a minimum period of ONE (1) month and up to SIX (6) months;
2. Schedule: Monday to Friday from FIVE (5) a.m. to TEN (10) p.m.
3. Combination of hands-on training on the job and theoretical instruction;
4. Compliance with the maximum number of trainees and minimum number of trainers:

a. Companies without employees or with just ONE (1) employee may take on up to TWO (2) trainees and should have at least ONE (1) trainer;

b. Companies with TWO (2) to FIVE (5) employees may take on up to FIVE (5) trainees and should have at least ONE (1) trainer;

c. Companies with SIX (6) to FIFTEEN (15) employees may take on up to TEN (10) trainees and should have at least ONE (1) trainer;

d. Companies with SIXTEEN (16) to EIGHTY (80) employees may take on up to SIXTEEN (16) trainees and should have at least ONE (1) trainer for EIGHT (8) trainees;

e. Companies with more than EIGHTY (80) employees may take on up to FIFTY (50) trainees and should have at least ONE (1) trainer for TEN (10) trainees;

5. The time duration of theoretical learning at companies with SIXTEEN (16) employees or over shall not be less than TWENTY PER CENT (20%) or more than FIFTY PER CENT (50%) of the total number of hours of the project.

This Resolution shall take effect on the date of publication in the Official Gazette.

Best regards,

Paula Analía Babij   Eliana Borgione   Guillermina Arano