



flash legal



Dear All,

Extreme weather events call for a review of preventive policies. Companies are preparing protocols to address environmental hazards in the workplace.

In various European countries, significant progress has been made toward a more resilient culture of prevention in the face of climate change and its consequences for the work environment.

The impact of climate change in the workplace

It is highly advisable for companies to evaluate climate risks for each individual job role and establish emergency action plans for specific conditions (such as cold weather, heavy rain, snowfall, strong winds, etc.)

This allows companies to properly train and inform their workforce.

Please note that nowadays

- Cold waves are more frequent, intense and long-lasting
- Heavy downpour events have increased in frequency and intensity
- More extreme wind and cold weather events are being reported.

That is why companies need to strengthen their preventive measures.

Consequently, given the increase in severe weather conditions, it is crucial to maximize Occupational Safety and Health measures to raise awareness of the climate-related risks. The

goal is to make both companies and employees fully aware of the importance of preventing and responding to these risks.

This means companies must:

- Expand their preventive responsibility
- Design specific protocols to manage severe weather events
- Integrate natural hazards into their workplace safety risk assessments

It is highly advisable for companies to take preventive steps to address climate-related extreme events, including:

- Assess the natural hazards that may affect each job position
- Design protocols (for freezes, heavy rain, snowstorms, strong winds, etc.)
- Train and notify employees on all updated safety procedures
- Adapt working schedules or conditions as necessary
- Provide adequate personal protective equipment
- Offer flexible work options when conditions become hazardous

Prevention is the key to minimizing incidents and protecting employee health.

Please feel free to contact us for further information.

Best regards,